



## **HEALTH AND SAFETY POLICY**

### **SECTION A**

#### **Rationale**

St John's Health and Safety Policy, insofar as is reasonably practicable, is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our congregations, employees, voluntary helpers, visitors and contractors and to provide information, training and supervision as they need for this purpose.

#### **Principles**

- As members of the PCC we are committed to providing a safe environment for all who attend, work or visit St John's Church and hall.
- We will adopt safety precautions through robust procedures and advice to all who attend or visit St John's.
- We will ensure that relevant health and safety checks are undertaken regularly.
- We will conduct rigorous risk assessments in appropriate areas.
- We recognise the need to protect all those attending or visiting the church and hall.
- We will undertake a rigorous fire assessment and make recommendations for all areas.

#### **Purposes**

- To assume a duty of care and a responsibility for the health and safety of all those attending or visiting St John's Church and hall.
- To ensure communication regarding health and safety is prompt, definitive and effective.

#### **Guidelines**

- The policy will be regularly reviewed and updated to include any changes to our buildings or activities.
- The allocation of duties for health and safety matters and the particular arrangements that we will make to implement the policy will follow Section B and Section C of the Ecclesiastical Insurance guidance notes and East Sussex Fire Service.
- To ensure health and safety matters are kept constantly under review an item related to health and safety will appear on the agenda for all meetings of the PCC.
- The congregation, employees and voluntary workers will be consulted on a regular basis in order to seek their views on health and safety.
- A named member of the PCC will oversee health and safety matters, but specific named individuals will assume responsibility for designated areas.